

GENDER ISSUES AND INTERNATIONAL COLLABORATION

Gender mainstreaming is a globally accepted education strategy for promoting gender equality and equity in higher institutions of learning. It is a strategy to foster good relationship between male and female gender and ensures that each of the gender are able to display their ability and potentials to the fullest without any hindrance. It is also of concern that the experiences of male and female form an integral part of the design, implementation, monitoring and evaluation of policies and programmes in all political, economic and societal spheres so that none of the gender is marginalized. Ladoke Akintola University of Technology (LAUTECH) chapter of gender mainstreaming is an offshoot from Gender Mainstreaming Office (GMO) of University of Ibadan.

As a fall out of the effort of GMO of University of Ibadan, LAUTECH has been able to come up with her own gender mainstreaming policies based on the mission and vision of the university. The following policies were developed based on the university community peculiarity:

- i. Gender Policy;
- ii. Sexual Harassment Policy;
- iii. Dress Code Policy;
- iv. Policy on hawking and alms begging;
- v. Moral and academic Conduct (MaC) Policy;
- vi. Health, Hazard and Safety policy;
- vii. Policy on Training and Promotion and
- viii. Policy on Death of Staff and Students.

The policies developed were passed through members of staff (academic & non academic) of LAUTECH, development committee of the university, business committee of senate and was later passed to the Senate on 30th May, 2019. Hence, the policies were approved and a unit for **Gender Issues and International Collaboration** was established. Therefore, LAUTECH is now one of the gender responsive institutions in Nigeria.

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